

2023 - 2024 JCPS AVERAGE SALARIES LIST

Job Class	JOB TITLE	SALARY SCHEDULE & GRADE		HRS	DAYS	AVG HOURLY	AVG DAILY	AVG ANNUAL SALARY
CERTIFIED POSITIONS	4353 ASSISTANT PRINCIPAL - ELEMENTARY	IV - GR 11		8.00	215	\$ 66.45	\$ 531.63	\$ 114,300
	4345 ASSISTANT PRINCIPAL - MIDDLE SCHOOL	IV - GR 11		8.00	215	\$ 66.45	\$ 531.63	\$ 114,300
	4350 ASSISTANT PRINCIPAL - HIGH SCHOOL	IV - GR 12		8.00	215	\$ 69.59	\$ 556.75	\$ 119,700
	4390 COUNSELOR - ELEMENTARY	IV - GR 9		8.00	195	\$ 59.49	\$ 475.90	\$ 92,800
	4400 COUNSELOR - HIGH SCHOOL	IV - GR 9		8.00	215	\$ 58.95	\$ 471.63	\$ 101,400
	4395 COUNSELOR - MIDDLE SCHOOL	IV - GR 9		8.00	215	\$ 58.95	\$ 471.63	\$ 101,400
	8227 MENTAL HEALTH PRACTITIONER	III + STEP & RANK		8.00	195	\$ 43.40	\$ 347.18	\$ 67,700
	4490 INTERVENTION TEACHER	III + STEP & RANK		7.00	187	\$ 62.34	\$ 436.37	\$ 81,600
	4740 RESOURCE TEACHER	III + STEP & RANK		7.00	187	\$ 62.34	\$ 436.37	\$ 81,600
	TEACHER - CLASSROOM INSTRUCTION	III + STEP & RANK		7.00	187	\$ 56.07	\$ 392.52	\$ 73,400
TEACHER - One extra hour times 187 DAYS							\$ 10,500	
OPTIONAL SUPPORT STAFF	8550 COMPUTER LAB TECH	1A - GR 7		8.00	187	\$ 25.74	\$ 205.89	\$ 38,500
	8624 DATA MANAGEMENT/RESEARCH TECH	1A - GR 8		8.00	187	\$ 24.87	\$ 198.94	\$ 37,200
	8165 LIAISON ECE BEHAVIOR II, III	1A - GR 7/8		7.00	187	\$ 22.92	\$ 160.43	\$ 30,000
	8049 PERM AUXILIARY SUB/TEACHER	PermSub GR 1-3		7.00	187	\$ 28.34	\$ 198.40	\$ 37,100
	8038 SCHOOL ADMIN MGR (SAM)	II - GR 3		8.00	220	\$ 25.74	\$ 205.91	\$ 45,300
	8758 SECURITY MONITOR (ISSM)	1B - GR 5		7.75	187	\$ 24.56	\$ 190.38	\$ 35,600
	8039 SOCIAL SERVICES SUPPORT WRKR	II - GR 5		8.00	195	\$ 34.74	\$ 277.95	\$ 54,200
	8807 SPECIALIST DIST BEHAV SUPPORT (BCBA)	II - GR 9		8.00	195	\$ 55.06	\$ 440.52	\$ 85,900
	8320 STUDENT/COMMUNITY LIAISON	1A - GR 7		8.00	215	\$ 22.67	\$ 181.40	\$ 39,000
	CLASSIFIED POSITIONS	8714 ATTENDANCE CLERK - SECONDARY	1A - GR 4		8.00	195	\$ 20.00	\$ 160.00
8166 BILINGUAL INSTRUCTOR I, II, III		1A - GR 6		7.00	187	\$ 22.92	\$ 160.43	\$ 30,000
8063 BOOKKEEPER I - ELEMENTARY (6hr/205days)		1A - GR 4		6.00	205	\$ 18.78	\$ 112.69	\$ 22,500
8067 BOOKKEEPER I - ELEMENTARY (8hr/205days)		1A - GR 4		8.00	205	\$ 20.37	\$ 162.93	\$ 33,400
8064 BOOKKEEPER I - MIDDLE SCHOOL (6 hrs/215days)		1A - GR 4		6.00	215	\$ 17.56	\$ 105.35	\$ 24,400
8065 BOOKKEEPER I - MIDDLE SCHOOL (8hrs/215days)		1A - GR 4		8.00	215	\$ 18.90	\$ 151.17	\$ 32,500
8061 BOOKKEEPER II - HIGH SCHOOL (8hrs/220days)		1A - GR 5		8.00	220	\$ 22.27	\$ 178.19	\$ 39,200
8820 BUS MONITOR		1A - GR 3		6.00	184	\$ 19.02	\$ 114.14	\$ 21,000
8300 ED INTERPRETER I, II, III		1A - GR 6/8/10		6.50	187	\$ 28.38	\$ 184.50	\$ 34,500
8023 INSTRUCTIONAL ASSISTANT - 5 YR OLD		1A - GR 3		6.50	187	\$ 22.95	\$ 149.20	\$ 27,900
8194 INSTRUCTIONAL ASSISTANT - ECE (ECE IA)		1A - GR 4		6.50	187	\$ 24.35	\$ 158.29	\$ 29,600
8204 INSTRUCTIONAL ASSISTANT (IA)		1A - GR 3		6.50	187	\$ 22.95	\$ 149.20	\$ 27,900
8170 INSTRUCTOR I, II, III		1A - GR 6/7/8		7.00	187	\$ 25.90	\$ 181.29	\$ 33,900
8332 LIBRARY MEDIA CLK - ELEMENTARY (6.5hr/182)		1A - GR 3		6.50	182	\$ 19.27	\$ 125.28	\$ 22,800
8332 LIBRARY MEDIA CLK - MIDDLE&HIGH (6.5hr/185)		1A - GR 3		6.50	185	\$ 19.27	\$ 125.28	\$ 23,200
8094 LUNCHROOM MONITOR		1A - GR 3		6.50	182	\$ 18.77	\$ 121.98	\$ 22,200
8212 LUNCHROOM OFFICE ASSISTANT (LOA)		1A - GR 3		6.50	182	\$ 18.77	\$ 121.98	\$ 22,200
8638 ORDER/RECEIVING CLERK - SECONDARY		1A - GR 4		8.00	215	\$ 18.43	\$ 147.45	\$ 31,700
8708 RECORDS CLERK - MIDDLE SCHOOL (8hr/187days)		1A - GR 4		8.00	187	\$ 18.45	\$ 147.60	\$ 27,600
8638 RECORDS CLERK - SECONDARY (8hrs/215days)		1A - GR 4		8.00	215	\$ 20.12	\$ 160.94	\$ 34,600
8735 SCHOOL CLERK *BASE CLERK 1.00*	1A - GR 3		8.00	187	\$ 18.18	\$ 145.45	\$ 27,200	
SCHOOL CLERK 8.0HR/190 DAYS = 1.02	1A - GR 3		8.00	190	\$ 18.18	\$ 145.45	\$ 27,700	
SCHOOL CLERK 8.0HR/185 DAYS = 0.99	1A - GR 3		8.00	185	\$ 18.18	\$ 145.45	\$ 27,000	
SCHOOL CLERK 7.5 HR/187 DAYS = 0.94	1A - GR 3		7.50	187	\$ 18.18	\$ 136.35	\$ 25,500	
SCHOOL CLERK 7.0 HR/187 DAYS = 0.88	1A - GR 3		7.00	187	\$ 18.18	\$ 127.26	\$ 23,800	
SCHOOL CLERK 6.5HR/187 DAYS = 0.80	1A - GR 3		6.50	187	\$ 18.18	\$ 118.17	\$ 22,100	
SCHOOL CLERK 6.5HR/185 DAYS = 0.80	1A - GR 3		6.50	185	\$ 18.18	\$ 118.17	\$ 21,900	